

# ANNUAL REPORT

UN Global Compact Network Switzerland & Liechtenstein

---

2022



**Global Compact**  
Network  
Switzerland & Liechtenstein

# Letter from our President and our Executive Director

2022 marked a critical year for international solidarity, cooperation, and private sector commitment toward sustainability and global well-being. The ongoing war in Ukraine, energy, climate, and humanitarian crises, inflation, and the economic and sociological impacts of the pandemic, emphasized the urgent need to reprioritize and foster the 2030 Agenda for Sustainable Development of the United Nations.

With the world facing extraordinary crises, the UN Global Compact is supporting companies to take measurable, accountable actions for a sustainable world. Taking principle-based and sustainable approaches improves long-term business outcomes and competitiveness while assuring greater inclusion and equality. Committing to the Ten Principles and the Sustainable Development Goals is as good for the business as for the world.

After a long home-office and online period, the Secretariat of the UN Global Compact Network Switzerland & Liechtenstein was back in the office in 2022 and more activities were held in person again. Like in the previous year, the interest in Responsible Business Conduct (RBC) continues to grow. As a result, we expanded our offer to our participants with over 100 events, trainings, sharing & learnings, working group meetings, Tour de Suisse events, etc. The growing membership numbers and the growing request to our network for participation in activities and panels are indicators of increasing sustainability awareness.

The war in Ukraine influenced the collaboration of our network with our partners in Ukraine. Together with the UN Global Compact and the Polish local network we tried to support the Ukrainian team in these challenging circumstances and organized some emergency support. In addition, we organized a side event during the Ukrainian Recovery Conference in July in Lugano. The ongoing war and other humanitarian and economic crises will bring huge challenges and undermine our efforts for a sustainable world. Jointly, with other networks including our Ukrainian counterpart, we continue to contribute to a peaceful world through a sustainable and responsible economy.

Now more than ever, we urge you to apply the Ten Principles of the UN Global Compact to pair ambitions with credibility and accountability. Collaboration and partnerships are key to achieving sustainability goals and together we can make an impact toward a more sustainable and inclusive economy. We will continue to support you on your journey to stand for Human & Labour Rights, Environment, and Anti-Corruption.

Finally, we would like to thank our participants, Board members, and colleagues at the Secretariat. It is wonderful to be able to work together with these passionate and ambitious people on our shared mission.

Yours sincerely,

*REBlum Lahn A. Hautle*



Dr. Ruth E. Blumer Lahner  
President



Antonio Hautle  
Executive Director

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HUMAN RIGHTS



LABOUR



ENVIRONMENT



ANTI-CORRUPTION



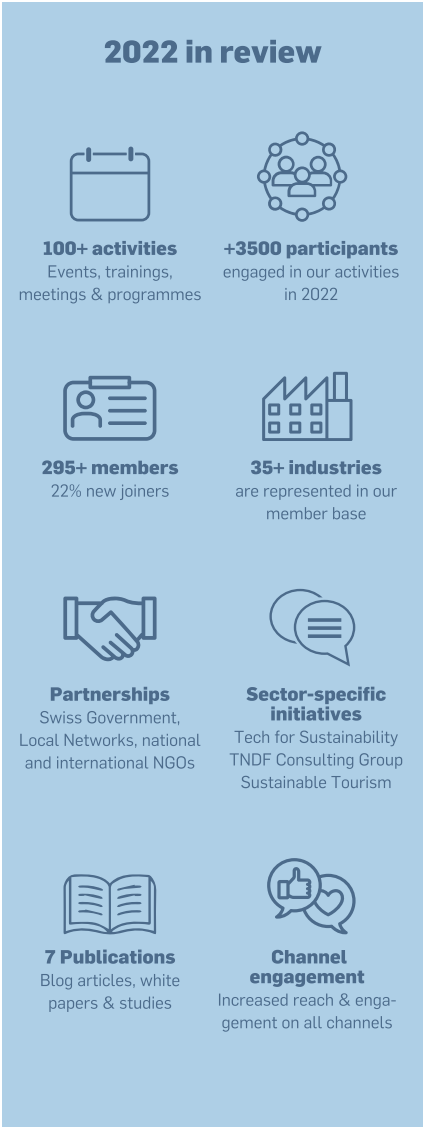
# Executive Summary

The UN Global Compact Network Switzerland & Liechtenstein looks back at a productive and successful year 2022. We were able to host and facilitate over 100 activities including various events, trainings, and meeting with a total participation of over 3500 people. In addition, both our membership base and our team grew in 2022. We had 22% new joiners and welcomed new interns and a new full-time employee.

In 2022 we transitioned back into a post-pandemic normal, allowing us to host more in-person events. The Secretariat team was able to work again regularly in the office in Zurich. However, we continued to offer many high-quality trainings, accelerators, events, and learnings online. This has allowed us to reach participants all over Switzerland & Liechtenstein.

In collaboration with other Local Networks and external partners, we were able to offer multiple inputs towards the Responsible Business Conduct (RBC) improvement of our participants and relevant business associations, be in dialogue with several NGOs, PRME members, student associations, political parties, and interest groups as well as the Swiss Federal Administration. We also engaged in different sector-specific topics and joined forces with leading companies to create initiatives like 'Tech for Sustainability Circle', and are part of the Swiss Taskforce on Nature-related Financial Disclosure (TNFD) Consulting Group.

The external evaluation showed a positive evolution of our Local Network and provided the base for the elaboration of our next strategic planning, to be started in 2023 in the perspective of a new contract with the Swiss Agency for Development and Cooperation (SDC) for the period 2023-26.



# Priority Areas in 2022

In 2022, two areas were particularly relevant for our Local Network:

- a) Increase awareness and need for sustainable business practices
- b) Development of the new 2023-2026 strategy

## Increase Awarenesses

We have seen a strong growth in membership both globally and in Switzerland & Liechtenstein during the pandemic which has led to an increased awareness for sustainability. More large business organizations as well as SMEs have integrated sustainability efforts into their strategies, also due to the increasing number of legal requirements.

The UN Global Compact Network Switzerland & Liechtenstein (GCNSL) has increased its relevance and visibility and is becoming a more prominent partner of choice in Switzerland, Liechtenstein, and beyond for companies, civil society, and other relevant organizations. We are perceived as one of the relevant actors and facilitators in the field of Responsible Business Practices and the Agenda 2030 (SDGs) and eases fact-based dialogues that bring different stakeholders together.

## Development of the new 2023-2026 Strategy

2022 marked the end of the 2021-2023 strategy. Therefore, last year was crucial to reflect on past initiatives, finish projects, and define new strategic goals for the new 2023-2026 strategy. For the past 7 years, we were able to grow from a two-person show to a seven-person team with established processes, regular programmes, trainings, and events for our participants as well as steady membership growth. The goal for 2023-26 is to build on that foundation and accelerate and scale the local and global collective impact of our participants by upholding the Ten Principles and delivering on the Sustainable Development Goals. In joint engagement with our stakeholders we aim to contribute to an enabling ecosystem for a sustainable and responsible economy in Switzerland & Liechtenstein; and in selected regional contexts through collaborations with other Local Networks, Swiss-Liechtenstein companies, and NGOs. Through the implementation of the new Communication on Progress in 2023, the GCNSL will be able to better support its participating companies by demonstrating and measuring their progress which will deliver additional insights for our activities. The details of the 2023-2026 strategy can be found [here](#).

Our Local Network in Switzerland and Liechtenstein is strongly involved in several global working groups: new CoP, country programs, trainings, finance management, emerging Local Networks, and more.

The collaboration between the UN Global Compact headquarters in New York and the Local Networks has again proven to be fruitful which allows us to provide our members with value-driven content and trainings. The increasing number of joint programs (accelerators, working groups, playbooks, etc.) enables Local Networks to offer high-quality trainings, like the SDG Ambition Accelerator training programme.

## The GCNSL Vision

*The UN Global Compact Network Switzerland & Liechtenstein engages and enables the private sector to substantially contribute to the creation of a more globally inclusive and sustainable economy.*

## Strategic Priorities in 2022

In line with our planning conditions, the Board and Programme Committee evaluated at its retreat (Nov. 2021) the activities and confirmed the following priorities for 2022:

1. The UN Global Compact Network Switzerland & Liechtenstein supports members and interested new companies to implement responsible business in their culture and operations along their whole value chains. GCNSL keeps its members accountable by supporting them in improved reporting.
2. GCNSL contributes to a private sector that behaves responsibly and sustainably and commits to the Agenda 2030 (SDGs), by playing its role as a multi-stakeholder convening platform, leveraging partnerships through cooperations with the Swiss Federal Administration, business networks, NGOs, academia, and various partners.
3. GCNSL grows in relevance and size by retaining its members through high-quality services and a global reputation; it attracts and engages at least 30 new members for responsible, sustainable business practices and the SDGs.
4. GCNSL contributes to the evolution of the UN Global Compact regionally and globally by engaging in regional and global activities, and by supporting selected emerging local networks within its limited resources.

We implemented these objectives through our manyfold activities. In a technical report, we measure our outcomes and adapt the planning for the upcoming year. Some of the most important activities follow hereafter.

### External Evaluation and the Swiss Federal Administration

We further developed our partnership with the Swiss Federal Administration. From January to April 2022, in collaboration with the Board working group and the Swiss Federal Administration, we elaborated our next strategic framework for 2023-26. It is based on our past strategic framework, the strategy of the UN Global Compact, and the ecos – evaluation. Our upcoming annual plannings will follow this new framework.

### Partnerships and Local Network Developments

An additional strategic priority for 2022 was to contribute to the evolution of the UN Global Compact regionally and globally by engaging in regional and global activities, and by supporting selected emerging local networks within its limited resources. The GCNSL engages in partnerships with relevant actors in Switzerland/Liechtenstein and abroad, contributing to RBC and the Agenda 2030 through joint projects, activities, studies, and joint transnational events to raise awareness. Some activities in 2022 included:

- Sustainable tourism initiative
- Initiatives for supply chain management
- Climate Ambition & Science Based Targets (SBT)
- Taskforce on nature-related financial disclosure (TNFD) with Swiss Sustainable Finance
- Children's Rights Study with UNICEF
- Tech for Sustainability Circle

Within the Public Private Partnership with the Swiss Agency for Development and Cooperation (SDC), we decided to prioritize collaboration with the Local Networks of Ukraine and Bangladesh. SDC and the local Swiss embassies are involved in the ongoing process.

## Outcomes and Activities in 2022

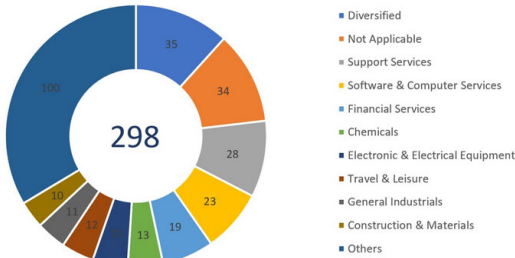
### Membership Development

The numeric objective of +30 members was surpassed and the financial expectations were exceeded. A full list of all our members can be found [here](#).

|                   | Membership 2020 | Membership 2021 | Membership 2022 |
|-------------------|-----------------|-----------------|-----------------|
| New members       | 45              | 61              | 57              |
| Delistings        | 10              | 6               | 20              |
| Members by 31.12. | 206             | 261             | 298             |

### Membership Structure Overall

- 298 members
- 264 Business members (89%)
  - 118 SMEs
  - 146 companies > 250 employees
- 34 Non-Business members (11%)
  - 4 Academia
  - 6 Business Associations
  - 24 NGOs
- Number of employees of the 298 members: 2'333'995



### Examples of Engagement Opportunities

On a global level, we co-organized several activities or represented the UN Global Compact:

- Leader Summit 2022
- Ukrainian Recovery Conference in July in Lugano
- Antonio Hautle represented the UNGC on behalf of Sanda Ojiambo at the Effective Development Co-operation Summit in December in Geneva

We continued to be involved in global and regional platforms as well as Global Impact Initiatives:

- SDG Ambition Accelerator Round 2
- Climate Ambition Accelerator Round 2
- Webinar series on Sustainable Tourism
- SBT Exchange Series
- Target Gender Equality training programme
- Promotion of Women Empowerment Principles
- Sustainable Finance for companies
- European working group on climate change
- European working group on Business & Human Rights

### Highlights from Our Activities on a Local Level

- Published report "Addressing Children's Rights in Business - An Assessment from Switzerland and Liechtenstein" in collaboration with UNICEF Switzerland & Liechtenstein
- White Paper on "Green Growth" in collaboration with Microsoft Switzerland and EY Switzerland
- Launch of the Swiss Consultation Group for the Taskforce on Nature-related Financial Disclosure (TNFD) in collaboration with Swiss Sustainable Finance (SSF)
- Training programme on Development of a Sustainability Strategy
- Collaboration with Swiss Federal Administration in promoting the National Action Plan
- Launch of the Human Rights Due Diligence Peer Learning & Networking Group
- Tour de Suisse
- Responsible Impact Board Program

### Highlights from Our Events on a Local Level

- Quarterly Briefings on Regulatory Trends including several webinars on non-financial reporting requirements and regulatory developments
- Networking Events
- Les Moustaches Ride
- The Ukrainian Recovery Conference
- Webinar Series on Corporate Climate Management
- Webinar Series on Task Force on Climate-Related Financial Disclosures (TCFD)
- Working Group on Sustainable Supply Chain Management



Tour de Suisse at Holcim, 2022



Tech for Sustainability, 2022



High Level Political Forum on Sustainable Development, 2022



Networking Event in Zurich, 2022

### Interaction with Academia, Public Sector and NGOs

The brokerage between different stakeholders (public, civil society, and private sector) was possible in the following areas:

- Stakeholder meetings and exchange with non-business-members: collaboration and published study with UNICEF Switzerland; fruitful interactions with several non-business members at events and trainings
- Public events: The most visible was the Ukrainian Recovery Conference in Lugano. SECO, manifold activities on Business & Human rights were organised and will be ongoing
- Ongoing collaboration between the UN Global Compact Network Switzerland & Liechtenstein and SECO through the signing of a memorandum of understanding for the implementation of trainings on HRDD. SECO has authorized Focusright as an operational partner to carry out this mandate.
- Several events, trainings, and interventions with Universities and Fachhochschulen; student organisations oikos and aisec (closed events); sustainability and SDGs, anti-corruption, supply chain management, child labour, counterproposal Konzernverantwortungsinitiative
- Fair cobalt initiative, informal meetings with NGOs on specific topics
- Active participation of Antonio Hautle in the 2030 Agenda Advisory Group and participation at workshops organized by ARE/BAFU



Ukrainian Recovery Conference, Lugano, 2022



Ukrainian Recovery Conference, Lugano, 2022



Board Retreat, November 2022



Marketing & Communications

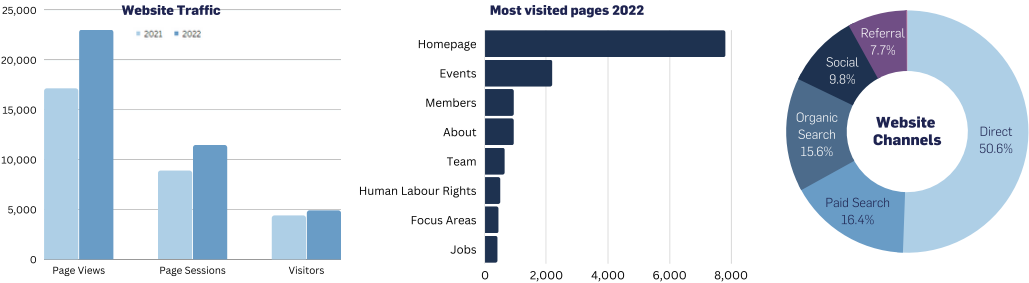
We witnessed remarkable growth in our online presence in 2022. Our aim is to share useful tools and showcase best practices from participating companies to encourage organizations to take tangible actions toward accomplishing the Global Goals. By highlighting successful initiatives and inspiring others, we hope to drive positive change and promote sustainability in our region and beyond.

In the past year, we published 10 news and blog articles on our website, covering a range of topics related to our industry and offerings. We introduced a monthly member letter that includes key information and recordings of our past webinars for our participants. This letter serves as an important communication tool for our participants, keeping them updated on the latest news and insights from our organization, while also providing access to valuable content and resources.

We collaborated with Deloitte Switzerland on a joint campaign called "Visionary Heroes" that aimed to showcase sustainability leaders and their efforts to bring about exponential change in their organizations. As part of this campaign, we produced 11 videos in which we interviewed sustainability leaders, discussing their approaches towards a more sustainable future.

Website

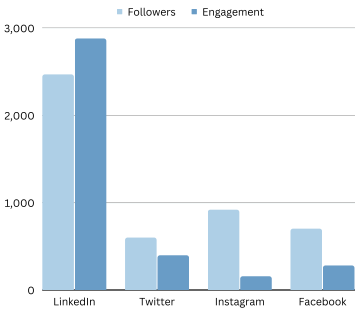
Our website is our main communication channel. Its purpose is to provide a platform for visitors to learn about us and access valuable information and resources. It acts as a hub for our digital marketing efforts, allowing us to drive traffic through search engine optimization, paid advertising, social media, email marketing, and other digital marketing channels. In 2022, we were able to further increase our website visibility and traffic.



Social Media Performance

Our follower number on social media grew 57% across all channels. Facebook and LinkedIn experienced the most significant growth. Our Facebook following grew by 130%, while our LinkedIn following grew by 64%.

The total engagement in 2022 increased by 96%, while LinkedIn showed the most significant increase with 133% growth in likes, comments, and shares. With this in mind, LinkedIn is our strongest social media platform, and we will continue to focus our efforts on creating engaging content for our followers on this channel. At the same time, we will also explore new opportunities to increase our engagement on other platforms and build our digital presence even further.



Our Team

The Secretariat

The Secretariat of the UN Global Compact Network Switzerland & Liechtenstein is responsible for all operations and runs all activities. The team is managed by Executive Director, Mr. Antonio Hautle and counts on average a total of 7.5. full-time employees.

In October our new Marketing & Communications Manager, Melanie Ferreira, joined the Secretariat in a full-time position. If the growth continues, we will explore hiring more staff.

The Board and Programme Committee

The Board and Programme Committee contributed in many ways to the success of our work:

- Board and Programme Committee meetings
- Tri-weekly 1-2h working session between the President and the Executive Director
- Regular contact and interaction with the Vice-President and Programme Committee President
- M. Kilgarrieff organized the retreat
- The Key Account Working Group met 3 times to support the recruiting of new participants
- Board members used their network to promote Responsible Business Conduct and attract potential new participants
- Provided support to financial and legal questions
- Active participation and contributions at events
- Support for new rules, strategies, and planning

2022 / 2023 Board

- Dr. Ruth E. Blumer Lahner | President**  
Head Regulatory Affairs, Sustainability & SHEQ  
KLK Kolb Group  
*appointed 2015*
- Matthew Kilgarrieff | Vice-President**  
Director of Corporate Social Responsibility  
Richemont International SA  
*appointed 2014*
- Dr. Jérôme Barre**  
Vice-President, Sweet Goods Strategic Business Unit – Taste & Beyond, Firmenich SA  
*appointed 2021*
- Nick Bell**  
Global Head of Marketing Communications  
Trafigura  
*appointed 2019*
- Ursula Finsterwald**  
Head Group Sustainability Management  
LGT Group  
*appointed 2018*
- Helen Medina**  
Senior Public Affairs Manager, Government and Multilateral Relations, Nestlé SA  
*appointed 2019*
- Caroline Portmann**  
Head Sustainability Public Policy  
Credit Suisse AG  
*appointed 2015*
- Marina Prada**  
Head Sustainability Performance  
Syngenta Crop Protection AG  
*appointed 2018*
- Nicolas Schornoz**  
Chief Financial & Operating Officer  
Vestergaard Sàrl  
*appointed 2018*

The overall financial situation remains positive. As expected, expenses rose due to more in-person events and more travel activities for our international meetings. We saw some de-listings but again, quite a strong increase in new members, contributing to more financial income.

# Report of the statutory auditor

on the limited statutory examination to the General Meeting of  
Global Compact Network Switzerland & Liechtenstein (GCNSL)  
Zürich





- Financial statements (balance sheet, income statement and notes)

**Total equity and liabilities**

|   | 31.12.2022     | Prior year     |
|---|----------------|----------------|
| 1 | 391'019        | 476'811        |
|   | 98'565         | 101'695        |
|   | <b>489'583</b> | <b>578'506</b> |
| 1 | 0              | 0              |
|   | <b>0</b>       | <b>0</b>       |
|   | <b>489'583</b> | <b>578'506</b> |
|   | 16'646         | 49'890         |
|   | 0              | 9'400          |
|   | 43'494         | 100'466        |
|   | <b>60'140</b>  | <b>159'756</b> |
|   | 418'750        | 286'841        |
|   | 10'693         | 131'909        |
|   | <b>429'443</b> | <b>418'750</b> |
|   | <b>489'583</b> | <b>578'506</b> |

**Income Statement 2022**

|   | 2022            | Prior year      |
|---|-----------------|-----------------|
| Memberships   | 530'903         | 522'285         |
| Additional Member Contributions                     | 10'400          | 1'438           |
| Seminars  | 1'506           | 720             |
| Swiss Confederation                                 | 200'000         | 200'000         |
| Other Income  | 9'610           | 6'000           |
| <b>Total revenues</b>                               | <b>752'419</b>  | <b>730'443</b>  |
| Rent  | -16'300         | -7'500          |
| Direct costs members                                | -27'825         | -16'726         |
| Direct costs projects                               | -45'978         | -4'227          |
| Direct costs seminars                               | -23'375         | -59'223         |
| Direct costs events                                 | -10'000         | 0               |
| Administrative Expenses                             | -562'048        | -406'581        |
| Maintenance EDP                                     | -13'684         | -25'813         |
| Office expenses                                     | -20'863         | -17'372         |
| Advertising costs                                   | -19'001         | -11'714         |
| Entertainment and travel                            | -34'017         | -13'204         |
| <b>Total operational expenses</b>                   | <b>-773'092</b> | <b>-562'360</b> |
| <b>Profit before interest, tax and depreciation</b> | <b>-20'673</b>  | <b>168'083</b>  |
| Depreciation  | 0               | -2'947          |
| <b>Profit before interest and tax</b>               | <b>-20'673</b>  | <b>165'137</b>  |
| Financial expenses                                  | -2'248          | -461            |
| <b>Ordinary operative profit before taxes</b>       | <b>-22'921</b>  | <b>164'676</b>  |
| Extraordinary income                                | 41'243          | 0               |
| <b>Profit before tax</b>                            | <b>18'322</b>   | <b>164'676</b>  |
| Tax expenses  | -7'629          | -32'767         |
| <b>Profit for the year</b>                          | <b>10'693</b>   | <b>131'909</b>  |

**Notes to the Financial Statements****Information, Structure and Status of Global Compact Network Switzerland & Liechtenstein**

Dedicated to the mission and objectives of the United Nations Global Compact initiative, the association links the according Corporate (Social) Responsibility, Sustainability or Corporate Citizenship efforts of its members with the Global Compact community worldwide and contributes to such activities in Switzerland.

Global Compact Network Switzerland & Liechtenstein is an association according to Article 60 ff. of the Swiss Civil Code ("Schweizerisches Zivilgesetzbuch").

The association's registered office is located at ICC Switzerland, Hegibachstrasse 47, 8032 Zürich.

**1 Accounting principles applied in the preparation of the financial statements**

These financial statements have been prepared in accordance with the provisions of commercial accounting as set out in the Swiss Code of Obligations (Art. 957 to 963b CO, effective since 1 January 2013). Significant balance sheet items are accounted for as follows:

**Receivables**

Receivables and other short-term receivables are carried at their nominal value. Impairment charges are calculated for these assets on an individual basis; for the remainder, a general allowance of 10% has been made.

**Tangible Fixed Assets**

Equipment is carried at cost.

**Details, analyses and explanations to the financial statements****2 Extraordinary income**

The extraordinary income corresponds to reversals of unused tax provisions for prior years.

**3 Full-time equivalents, averaged over the year, did not exceed 10 employees.****4 Pension liabilities**

Global Compact Networks Switzerland & Liechtenstein has no Pension liabilities as of December 31, 2022 (2021: no Pension liabilities)

**5 Contingent liabilities**

Global Compact Network Switzerland & Liechtenstein is not involved in legal disputes.

**6 Net release of hidden reserves**

No hidden reserves were released in the year under review (2021: No hidden reserves were released).

**7 Significant events occurring after the balance sheet date**

It has no significant events occurring after the Balance Sheet date.



## Budget 2023

|                       |  | Actual as at 31<br>December 2022 | Budget 2022     | Budget 2023     | % of Total<br>Budget |
|-----------------------|--|----------------------------------|-----------------|-----------------|----------------------|
| <b>INCOME</b>         |  |                                  |                 |                 |                      |
| 3000/3900             | Membership                                   | 530,903                          | 515,000         | 680,000         | 69%                  |
| 3100                  | Additional Member Contributions <sup>1</sup> | 10,400                           | 2,000           | 95,000          | 10%                  |
| 3200                  | Seminars                                     | 1,506                            | 2,000           | 2,000           | 0%                   |
| 3300                  | Swiss Confederation                          | 200,000                          | 150,000         | 200,000         | 20%                  |
| 3310                  | Swiss Confederation - Earmarked              |                                  | 50,000          |                 | 0%                   |
| 3610                  | In-Kind Contributions                        | 9,610                            | 6,000           | 6,300           | 1%                   |
| 3620                  | Extraordinary Income                         | 41,243                           |                 |                 |                      |
| <b>TOTAL INCOME</b>   |  | <b>793,662</b>                   | <b>725,000</b>  | <b>983,300</b>  | <b>100%</b>          |
| <b>EXPENSES</b>       |  |                                  |                 |                 |                      |
| 6000                  | Rent   | -16,300                          | -12,000         | -16,300         | 2%                   |
| 4000/4100/4200        | Direct costs of services                     | -107,178                         | -75,000         | -147,000        | 15%                  |
| 5000/5900             | Personnel Expenses                           | -562,048                         | -562,200        | -645,000        | 66%                  |
| 6110                  | IT Related Expenses                          | -13,684                          | -30,000         | -30,000         | 3%                   |
| 6500/6510/6540/6      | Other Office Expenses                        | -14,695                          | -22,000         | -30,000         | 3%                   |
| 700                   |  |                                  |                 |                 |                      |
| 6600                  | Advertising Costs                            | -19,001                          | -12,000         | -30,000         | 3%                   |
| 6640                  | Entertainment and Travel Expenses            | -34,017                          | -21,000         | -30,000         | 3%                   |
|                       | Other administrative expenses                | -6,169                           | -8,000          | -23,000         | 2%                   |
| 6900                  |  |                                  |                 |                 |                      |
| 6820/6800             | Financial Costs                              | -2,248                           | -1,000          | -2,000          | 0%                   |
| 8900                  | Taxes  | -7,629                           |                 | -30,000         | 3%                   |
| <b>TOTAL EXPENSES</b> |  | <b>-782,969</b>                  | <b>-743,200</b> | <b>-983,300</b> | <b>100%</b>          |
| <b>Profit/Loss</b>    |  | <b>10,693</b>                    | <b>-18,200</b>  | <b>0</b>        |                      |

## Our own RBC practices

The Board, Program Committee, and Secretariat are committed to respecting and implementing the Ten Principles of the UN Global Compact in all our work.

### Respecting the Environment

As a principle, we travel by public transport to work and to business meetings in Switzerland; we use trains in Europe whenever possible. Board meetings and international collaboration is done more often by electronic means. We compensate our travel emissions with myclimate or on the Swiss Airline platform. We rent our newly renovated office space with lower negative impacts. We will continue to reduce negative impacts as much as possible.

### Working toward a Fair and Inclusive Society

We provide good and fair employment conditions with strong social insurance benefits for all our staff. We order sustainable products and services from our suppliers, whenever possible certified products.

We care for inclusion and respecting the gender balance at our events (no men-only panels and events) and on our Board (5 women, 4 men).

We will continue in this line and become even more consequent in these requests to our suppliers and partners.

### Anti-Corruption

Internally, we have clear rules and regulations in place. The new Code of Conduct, approved by the General Assembly, must be signed every year by all Board members and all employees.

The financial controls are in place with approvals requiring dual signatures, regular control by the Board, SDC, and an annual external audit by PWC.

### Sustainable Development Goals

We have small negative environmental impacts but try to reduce them as much as possible. Our main contribution to the SDGs is in our work to support companies in their RBC journey and their interaction with the public sector, civil society, and the private sector (companies and business networks).

## Lessons Learnt

The war against Ukraine has shown, how fast situations can change. The economic situation, the energy crises, and the global disruptions show to be a long process. Our work was not directly influenced, but our global and local networks will have to adapt. RBC and sustainability for business are not less, but more relevant. Financial challenges like inflation will influence our members' performance.

We will continue to support them and promote the principle-based approach to the Agenda 2030 and the SDGs. It has also become clear, that we will not achieve the 17 SDGs by 2030, a reason to continue our work together with all our partners and to involve more companies and NPOs on Board.

Overall, we are confident and optimistic to see not only global and local growth of the UN Global Compact but equally our increasing possibilities to deliver an interesting value proposition to our participants and to the business larger community.

In Liechtenstein, further investments will be necessary to promote RBC and attract new participants. We have proceeded with some steps, more must follow.

The growing resources will allow more activities and we hope to be able to create regional hubs (Romandie, Ticino, Liechtenstein) in the near future.



## Outlook 2023

Based on our strategic framework, the annual planning process for 2023 was decided by the Board and the Programme Committee in their November 2022 retreat.

### Programme Overview

The programme 2023 foresees the following Focus Areas (continued from 2022):

- The Ten Principles of the UN Global Compact
- Human & Labour Rights
- Environment & Climate
- Anti-Corruption
- Sustainable Development Goals (SDGs)
- Sustainable Supply Chains
- Sustainability Reporting

Different trainings, webinars and events are planned for the different Focus Areas.



In addition, we are planning activities and initiatives in the following areas:

### Facilitator for RBC Regulations

Like in previous years, the GCNSL will serve as an important facilitator that provides businesses and civil society organizations with direct access to information about regulations and expectations of the Swiss and Liechtenstein governments related to the RBC.

### New Communication on Progress (CoP)

In 2023 the UN Global Compact introduces a new Communication on Progress (CoP) to enable participating companies to understand, measure, track, and disclose their performance on the Ten Principles of the UN Global Compact. We are here to support our local participants in this transition.

### In-person Networking Events

As the desire to meet again more often in person is increasing, we launched a new networking series where members can exchange ideas and challenges in a casual setting. The feedback from members has been very positive and we will continue the series in 2023 in different cities in Switzerland and Liechtenstein.

### Local & International Partnerships

The GCNSL will continue to use its network capabilities to strengthen the collaboration between companies, business networks, the public sector, civil society, academia (PRME), and relevant UN organizations, thus creating value added for the involved network partners for RBC and Sustainable Development.

## THE TEN PRINCIPLES OF THE UN GLOBAL COMPACT



### HUMAN RIGHTS

- 1 Businesses should support and respect the protection of internationally proclaimed human rights; and
- 2 make sure that they are not complicit in human rights abuses.



### LABOUR

- 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- 4 the elimination of all forms of forced and compulsory labour;
- 5 the effective abolition of child labour; and
- 6 the elimination of discrimination in respect of employment and occupation.



### ENVIRONMENT

- 7 Businesses should support a precautionary approach to environmental challenges;
- 8 undertake initiatives to promote greater environmental responsibility; and
- 9 encourage the development and diffusion of environmentally friendly technologies.



### ANTI-CORRUPTION

- 10 Businesses should work against corruption in all its forms, including extortion and bribery

## ABOUT THE UNITED NATIONS GLOBAL COMPACT

As a special initiative of the UN Secretary-General, the United Nations Global Compact is a call to companies everywhere to align their operations and strategies with Ten Principles in the areas of human rights, labour, environment and anti-corruption. Our ambition is to accelerate and scale the global collective impact of business by upholding the Ten Principles and delivering the Sustainable Development Goals through accountable companies and ecosystems that enable change. With more than 12,000 companies and 3,000 non-business signatories based in over 160 countries, and 69 Local Networks, the UN Global Compact is the world's largest corporate sustainability initiative — one Global Compact uniting business for a better world.

In 2015, the Local Network Switzerland & Liechtenstein was founded to support Swiss and Liechtenstein participants on a local level.

For more information, visit our website:  
[www.globalcompact.ch](http://www.globalcompact.ch)



**Global Compact**  
Network  
Switzerland & Liechtenstein

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Hegibachstrasse 47, 8032 Zürich



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Switzerland &  
Liechtenstein